

## 2<sup>nd</sup> projectmeeting in 's-Hertogenbosch: 3.11.2013 – 6.11.2013

10 representatives of secondary schools, associations of companies and local government from Graz visited 's-Hertogenbosch. Aim of the visit was to have a closer look on the cooperation between the stakeholders in the field of education and labour market in the Region of 's-Hertogenbosch.

During this visit we especially worked on the following themes/topics:

- Lifelong learning (is there any policy on this in the involved companies in this Comenius project)
- Leading role local government; to stimulate that companies start their company, that companies stay in Graz/'s-Hertogenbosch (good entrepreneurs-climate), to stimulate a better connection between unemployed people and actual and future jobs?
- Demand orientated approach by local government, labour office, schools. Basis is the demand of the labour market; schools, labour office, local government take this as a start for their work/approach
- HRM-policy; important to know what HRM-policy is made by the involved companies. Schools and local government can focus on a better way to realise a well-functioning labour market!

### Local government

Alderman Huib van Olden of the city of 's-Hertogenbosch, responsible for labour market, gave a warm welcome and presented the goal for the two days meeting in 's-Hertogenbosch. He talked about the needed passion, vision and action to get joint successes. Veronique Scharenborg and Karin van Meer, programme managers education and labour market from the region North East Brabant ('s-Hertogenbosch belongs to this region) explained the specific situation of this broader region.

### Schools

One visit was at the vocational educational training centre Koning Willem 1 College. The group got a presentation from Eric van Woesik and Jacques Doomernik about „The school for the future“ and after that a presentation of „The BONO Expertise Centre KW1C“ by Harry v.d. Schans. The second school visit was to Baanderherencollege (BHC) in Boxtel, it is a secondary school for prevocational education. Jan-Willem v.d. Berg explained the way how young people are supported in career orientation and career guidance during their school career at BHC.

### Companies

Visit to Vanderlande Industries B.V. in the city of Veghel. Linneke Stoltenborgh, team leader Recruitment Vanderlande Industries B.V. gave a general presentation about the company. After that there was a plant tour and presentation of the innovation centre. Finally the Dutch and Austrian participants and representatives of the HRM department of Vanderlande Industries B.V. had a dialogue about developments on the labour market and the link to schools/Vanderlande Academy; what could be improved, what are the needs from companies. Focus on education was presented by Lyset den Blijker, Vanderlande Academy

