

## Light bulb moments

“To achieve a common goal, such as to be the world leader in the AGRI-food field, a reasonable time frame and especially key people needed to support the developments. If key people are inspired and believe in the work they are doing, they can do everything! But it is hard work and more than a job from 9 – 5 o’clock”.

“Schools can do more than just teaching. Schools should be aware that they have to support the development of their students’ key competences, as well. A very good example for that was “The Bono Centre”. Creativity and imagination can support the development of each person in a school.”

“Tailor-made courses for regional companies, which are offered in schools, can support the transition from the school to the world of work. Those kind of programmes foster Win-Win situation for all youngsters, companies and also the labour market situation in general.”

“Individual plans for each student at the workshop classes at Baanderherencollege are a very good approach to let pupils find their way in the time they need. It seems that it is not always necessary to fulfil one task after the other, like teachers sometimes use to plan for their students. Pupils should make their own plans and learn at their own pace.”

“The Vanderlande Academy and the Human Resource Strategy for different target groups were very impressive. The common goal to raise interests for jobs at Vanderlande Industries B.V among young people is evident everywhere, for example the programmes for bachelor students, programme for schools, Girl’s Day – a joint human resource strategy, where they put in a lot effort and resources to get best people they can.”

