

Your Job

Kind of good practice

Orientation / Guidance project with companies

Target group

Pupils in career orientation process

Description

“Your Job-Use your talent!” is a project that acts as a linking pin between currently eight corporate partners – leading companies of the region - and young people, parents and schools in Graz. The main topic of the initiative is to support career orientation and guidance activities and to advise youngsters about careers in industrial partner companies.

Aims

- To link between school and companies.
- To support career choices of young people with specific information about partner companies and jobs in industry.
- To find new approaches in working with companies, schools, pupils and parents.

The project Your Job started in the school year 2011/2012 and offers young people specific information about:

- Apprenticeship in the Your Job companies (different professions, career opportunities).
- How to apply and information about job interviews.
- Companies' expectations of new employees and benefits (apprenticeship remuneration, salary, bonuses, ...).

Therefore the team of Your Job offers counselling sessions in individual and small group settings. Your Job offers its own support programme not only for pupils but also for young people in their career orientation process. Also parents are a major target group. They can ask for support and information to accompany the career choice process of their children in a proper way. Parents get bundled information about career paths, procedures, criteria and expectations of the partner companies. Your Job encourages to contact the instructors of partner companies and their human resources managers (i.e. parents' evenings) and allows parents to participate in factory tours and to attend counselling sessions with the young people.

For schools and teachers the initiative „Your Job -Use your talent!“ offers next to information, personal networking with instructors of partner companies and personnel managers. They also support coordination and organisation of exciting interactions between schools and companies, like company visits for school classes, teachers and parents. Two major events are the “Action Day” a special day for pupils (and their parents) where they can visit a partner company and experience the working-areas by doing. And the “Navigation Day” where pupils can check their skills and competences necessary for a career in the Styrian industry by solving different exercises and tests. „Your Job -Use your talent!“ is created and funded by eight Styrian industrial companies which work together to find new approaches in working with schools and education.

Do's

- Partner meetings with companies on regular basis.
- Individual support and “be all ears” for every stakeholder: school / teacher / pupil / parent and partner companies.
- Follow up of all activities.

Don'ts

- To take the flow of information for granted.
- To forget about the involvement of parents.
- To neglect the interests and strengths of the children.

Further Information

Your Job | www.your-job.at | Graz, Austria